

Krewe of Shamrock: Official Code of Conduct and Member Compliance Framework

1. Foundational Principles and Scope of Membership

The Krewe of Shamrock Code of Conduct serves as the definitive regulatory framework for membership eligibility and organizational participation. This document is not merely a set of behavioral guidelines; it is a strategic agreement designed to protect the Krewe's legal standing, insurance eligibility, and community reputation. Individual accountability is the cornerstone of our organization's longevity, ensuring that the collective brand is not compromised by the actions of a few. By maintaining membership, individuals provide their "consent to abide" by these standards throughout the duration of their tenure. This mutual agreement forms the legal and social basis for the organization, establishing a contract where membership is recognized as a revocable privilege rather than an absolute right. This Code of Conduct applies to the member's behavior "while a member" in any activity related to the Krewe and during any event in which the member participates. By signing this document, the member acknowledges that their adherence to these standards is a prerequisite for membership and that the Krewe is protected from liability arising from a member's non-compliance or personal negligence.

2. Categorization of Prohibited Actions and Behavioral Expectations

From a governance perspective, clear behavioral boundaries are essential to mitigate operational risk and ensure a high-quality experience for members and the public alike. The following prohibitions are categorized to clarify the Krewe's expectations regarding regulatory compliance, public safety, and professional conduct.

Legal & Substance Compliance

Violations in this category represent a direct threat to the Krewe's city permits, parade licenses, and overall insurance standing.

Illegal Substance Control

The illegal transport, possession, or use of drugs or other illegal substances is strictly prohibited. Given the logistical complexity of parade operations, any association with illegal substances jeopardizes the Krewe's ability to secure municipal cooperation and operational clearance.

Adherence to Law

Any action considered an offense under Federal, State, or Local laws and ordinances constitutes a breach of the membership contract. The Krewe maintains a zero-tolerance posture toward criminal activity to preserve its standing as a respected civic entity.

Internal Regulatory Compliance

Members are required to comply with all specific policies, regulations, and procedures of the Krewe of Shamrock. Adherence to these internal controls prevents organizational disorder and ensures that all members are operating under a unified risk-management strategy.

Public Safety & Hazard Mitigation

The Krewe is committed to protecting the "spectator" and "guest" experience. These rules are designed to prevent the conversion of a social environment into a high-liability hazard zone.

- **Prevention of Physical Harm:** Actions that could cause physical harm to other Krewe members, guests, or spectators are forbidden. Physical safety is the baseline requirement for the organization's continued operation.
- **Hazardous Materials and Weapons:** The possession of fireworks, ammunition, firearms, or other weapons is strictly prohibited. In a crowded parade or social environment, these items are classified as high-liability hazards. This prohibition extends to any material that, by commonly accepted practices, would be deemed a hazard or harmful to others.

Professionalism & Interpersonal Conduct

Maintaining the social fabric of the Krewe requires a culture of interpersonal integrity. These standards prevent toxic environments and protect the organization's long-term member retention.

- **Standards of Behavior:** Members must avoid conduct that is deemed inappropriate when compared to normally accepted behavior. This standard is applicable to both the member and their invited guests, ensuring that the Krewe remains a premium social organization.
- **Interpersonal Integrity:** Physical or verbal intimidation of any individual is strictly prohibited. Enforcing these boundaries is essential for liability mitigation and the preservation of a respectful environment for all participants.

3. Disciplinary Policy and Escalation Framework

The Krewe utilizes a tiered disciplinary system to provide "fair warning" and transparency. It is the absolute responsibility of the individual member to remain familiar with all applicable policies; ignorance of the regulations is not a valid defense in disciplinary proceedings.

Infraction Level | Suggested Maximum Penalty | Administrative Actions || ----- | ----- | ----- ||

First Infraction | Written reprimand and/or appearance before the Board. | Formal documentation of the incident; possible fine, verbal warning, or suspension from specific parade(s). || **Second Infraction** | Automatic suspension and fine. | Immediate removal from current event/float; Board review within 14 days; mandatory monetary penalty. || **Third Infraction** | Revocation of Membership. | Permanent termination of membership rights; forfeiture of all dues and privileges; official notice of persona non grata status. |

The "First Infraction" provides a corrective mechanism for minor deviations. However, the "Third Infraction" represents a fundamental breach of the membership contract. At this stage, the

individual's behavior is deemed incompatible with the organization's risk profile, resulting in the permanent revocation of all rights and privileges.

4. Formal Affirmation and Execution

The execution of this document is a formal act of individual responsibility. This signature transforms the aforementioned guidelines into a binding personal commitment to the Krewe of Shamrock's regulatory framework.

Member Affirmation

I, the undersigned, acknowledge that I have read and understood the Krewe of Shamrock Code of Conduct. I recognize that it is my individual responsibility to remain familiar with all applicable policies, regulations, and procedures of the Krewe. I understand that my membership is contingent upon my adherence to these standards.

Krewe Member's Printed Name:

Krewe Member's Signature:

Date:

_____ **By**
executing this document, you pledge to uphold the legacy of the Krewe of Shamrock through accountability, safety, and professional conduct in all activities.